

FRISCO POLICE



DEPARTMENT

PRELIMINARY INTERVIEW FORM

INSTRUCTIONS

READ CAREFULLY BEFORE PROCEEDING

These instructions are provided as a guide to assist you in properly completing your Preliminary Interview Form. It is essential that the information be accurate and complete in all respects. You are responsible for accurate and thorough completion of this document. Submission of an incomplete Preliminary Interview Form will result in an applicant being discontinued from the application process. This information will be used as the basis for a background investigation that will determine your eligibility for employment.

1. **Avoid any errors by reading the directions carefully before making any entries on the form.**
2. Please **DO NOT** print your forms front and back, one sided only.
3. Your forms must be completed in blue or black ink, not typewritten, by you and no other person. Your application will be evaluated on neatness and your ability to follow directions.
4. Be sure your information is correct.
5. Answer all questions completely and accurately. Deliberately omitting or misrepresenting facts will result in the rejection of your application.
6. **If you answer "yes" to any question you must provide a detailed explanation at the bottom of that page. Be sure to reference the relevant question number next to your explanation. You may attach extra sheets only if necessary.**
7. If you have questions while completing this form, email JoinFPD@FriscoTexas.gov or call Personnel and Training at 972-292-6113.
8. Once you have completed this form, return it in person or by mail to the Frisco Police Department, Personnel and Training, 7200 Stonebrook Pkwy, Frisco, Texas 75034.

WARNING!

THIS DOCUMENT IS A GOVERNMENT RECORD.

KNOWINGLY MAKING A FALSE ENTRY ON A GOVERNMENT RECORD IS A FELONY.

I, the undersigned, have read and understand all the above instructions and the warning. I understand that any falsifications or omissions in this Preliminary Interview Form will result in my application being terminated, as any such act would constitute a criminal act.

Applicant's Signature

Date

Print your full legal name: _____

If you have ever used any other names to fill out an official document, list here: _____

Are you currently a United States citizen? _____

FINANCIAL

- YES NO 1. Have you ever filed for bankruptcy?
- YES NO 2. Have you ever experienced an event which caused you a financial hardship and left you unable to pay your bill(s)?
- YES NO 3. Have you ever made an application for credit which contained a false statement or which you knew to be inaccurate?
- YES NO 4. Do you have any bills that are more than 45 days past due?
- YES NO 5. Have you ever had any property repossessed?
- YES NO 6. Have you ever had a lawsuit filed against you in reference to a financial matter?
- YES NO 7. Have you ever had a creditor turn your account over to a collection agency?
- YES NO 8. Have you ever moved to avoid paying rent or a bill?
- YES NO 9. Have you ever been evicted?
- YES NO 10. Have you ever been threatened with eviction?
- YES NO 11. Have you ever been told to move from any place you lived because of failure to keep your monthly payments current?
- YES NO 12. Have you ever moved from a residence/apartment owing money for utilities, rent, damages or any other items?
- YES NO 13. Have you ever moved and failed to give a creditor a new address to avoid receiving a bill?
- YES NO 14. Have you ever had an account balance you owed charged off because of your failure to pay the bill(s)?
- YES NO 15. Have you ever failed to show any cash wages (income) on any income tax statement you have ever filed?
- YES NO 16. Have you ever failed to file an income tax statement when the law required it?
- YES NO 17. Have you ever used a credit card belonging to another person without their permission?
- YES NO 18. Have you ever written a check on another person's account without their permission?
- YES NO 19. Within the last two (2) years, have you written an insufficient funds check?
- YES NO 20. Have you ever altered any document so you could receive money that was not due to you?
- YES NO 21. Have you ever participated in an act of financial fraud?
- YES NO 22. Have you ever broken a lease before its expiration date?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

EMPLOYMENT

- YES NO 23. Have you ever been told or asked by an employer to resign from a job?
- YES NO 24. Have you ever left a job because you were about to be fired?
- YES NO 25. Have you ever been told your job was being changed due to problems you were having completing your duties?
- YES NO 26. Have you ever claimed to have been injured or disabled on a job when you were not?
- YES NO 27. Have you ever chosen to call in sick to work when you were not ill?
- YES NO 28. Have you ever failed to report to work without contacting your employer?
- YES NO 29. Have you ever filed an unjustified or false complaint against an employer/co-worker?
- YES NO 30. Have you ever left a job without giving a written notice of at least two weeks?
- YES NO 31. Have you ever borrowed money from an employer that you failed to repay?
- YES NO 32. Have you ever attempted, in any way, to get revenge against a past or present employer/co-worker?
- YES NO 33. Have you ever attempted to cause damage to the property of a customer and/or business for any reason?
- YES NO 34. Have you ever intentionally caused problems for the customers of any business?
- YES NO 35. Have you ever been asked to leave a job due to allegations of insubordination?
- YES NO 36. Have you ever quit a job because you were angry, regardless of whether you returned at a later time?
- YES NO 37. Have you ever missed work because you had been drinking?
- YES NO 38. Have you ever been, or do you believe you have been, classified as ineligible for rehire by an employer?
- YES NO 39. Have you ever taken any money from any place where you have worked without direct permission to do so?
- YES NO 40. Have you ever eaten food from any place you were employed without paying for it when required to do so?
- YES NO 41. Have you ever submitted a falsified expense report?
- YES NO 42. Have you ever charged any item or material to a business charge account that was not business related?
- YES NO 43. Have you ever taken office supplies, made photocopies, transmitted faxes or committed other acts of petty theft?
- YES NO 44. Other than the above, have you ever stolen from an employer?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

- YES NO 45. Have you ever assisted another person in committing a theft from your employer?
- YES NO 46. Have you ever NOT taken action when you knew a theft from your employer was being committed?
- YES NO 47. Have you ever submitted an untruthful statement to obtain unemployment benefits?
- YES NO 48. Have you ever been denied unemployment benefits?
- YES NO 49. Have you ever claimed that you worked more hours than you actually worked?
- YES NO 50. Have you ever claimed to be working when you were not doing the job you were being paid to do?
- YES NO 51. Have you ever taken any illegal drugs or consumed alcohol at a workplace or while performing a job function?
- YES NO 52. Have you ever committed an undetected act which, if detected, would have resulted in disciplinary action?
- YES NO 53. Have you ever attempted, by word or action, to cause someone to believe you were a police officer?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

54. What was the WORST job you ever held and why? _____

55. What was the BEST job you ever held and why? _____

56. On average, how many times a month are you late to work? _____ How late (in minutes)? _____

List ALL disciplinary actions that any employer has ever taken against you. Include verbal reprimands, verbal counseling, written reprimands, suspensions, unpaid leave, termination or any other form of discipline.

Employer	Date	Type of Discipline	Reason for Discipline
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

DRUGS / ALCOHOL / TOBACCO

- YES NO 88. Have you ever used an altered I.D. to illegally purchase alcohol/tobacco products or to get into clubs?
- YES NO 89. Have you ever used an I.D. of another person to illegally purchase alcohol/tobacco products or to get into clubs?
- YES NO 90. Have you ever purchased a fake I.D. to illegally purchase alcohol/tobacco products or to get into clubs?
- YES NO 91. Have you ever consumed an alcoholic beverage, during working hours, in violation of company policy?
- YES NO 92. Have you ever consumed an alcoholic or while performing a job function on or off company property?
- YES NO 95. Have you ever purchased an alcoholic beverage for a person you knew to be under the legal drinking age?
- YES NO 96. Have you ever asked or paid another individual to purchase alcohol for you when you were underage?
- YES NO 97. Have you ever furnished an alcoholic beverage to a person you knew to be under the legal drinking age?
- YES NO 98. Have you ever given any illegal substance to another person?
- YES NO 99. Have you ever sold any illegal substance to another person?
- YES NO 100. Have you ever bought an illegal substance?
- YES NO 101. Have you ever been involved, in any way, in the manufacturing of any illegal substance?
- YES NO 102. In the last 12 months, have you been intoxicated in a public place? How many times? _____

When answering questions 103 through 113 remember that "USED" refers to any form of introduction of that substance into your body. "USED" also covers any term that might be used to describe drug use including "experimentation", "tried", "took a hit", "recreational", etc. The term "MARIJUANA" includes any similar substance containing THC.

- YES NO 103. Have you ever used MARIJUANA, in any form? Total number of times? _____ Last Date? _____
- YES NO 104. Have you ever used METHAMPHETAMINES in any form? Total number of times? _____ Last Date? _____
- YES NO 105. Have you ever used HASHISH in any form? Total number of times? _____ Last Date? _____
- YES NO 106. Have you ever used SPEED in any form? Total number of times? _____ Last Date? _____
- YES NO 107. Have you ever used COCAINE in any form? Total number of times? _____ Last Date? _____
- YES NO 108. Have you ever used LSD in any form? Total number of times? _____ Last Date? _____
- YES NO 109. Have you ever used ECSTASY in any form? Total number of times? _____ Last Date? _____
- YES NO 110. Have you ever used HEROIN in any form? Total number of times? _____ Last Date? _____
- YES NO 111. Have you ever used GHB/GHL in any form? Total number of times? _____ Last Date? _____
- YES NO 112. Have you ever injected an illegal substance in any form? Total number of times? _____ Last Date? _____
- YES NO 113. Have you ever used any other illegal substance not previously mentioned? Total # of times? _____ Date? _____

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

CRIMINAL HISTORY

- YES NO 114. Have you ever been arrested or had a warrant issued for your arrest (including traffic)? If yes, list below.
- YES NO 115. Have you ever used any medication from someone else's prescription?
- YES NO 116. Have you ever been involved, or assisted anyone, in the smuggling of an illegal substance into this country?
- YES NO 117. Have you ever provided money to another person to assist them in purchasing an illegal substance?
- YES NO 118. Have you ever taken, under any circumstances, property that did not belong to you? If yes, list details below
- YES NO 119. Have you ever converted government property for you own use or sold it? If yes, list details below
- YES NO 120. Have you ever been present when someone committed a crime? If yes, list details below
- YES NO 121. Have you ever forcibly entered a house or building (other than your own or in an official capacity)?
- YES NO 122. Have you ever entered a house or building with the intent of hurting someone or stealing property?
- YES NO 123. Have you ever bought anything you suspected was stolen?
- YES NO 124. Have you ever run from the police, either on foot or in a motor vehicle?
- YES NO 125. Have you ever sold or pawned anything you believed to be stolen? If yes, list details below
- YES NO 126. Have you ever carried, either on your person or in a vehicle, any instrument which could be classified as an illegal weapon? If yes, list details below
- YES NO 127. Have you ever illegally possessed, transported, manufactured or sold any of the following items:
- Any firearm, knife, or weapon
 - Automatic weapon
 - Explosive or explosive device(s)
 - Firearm silencer
 - Armor-piercing ammunition
 - Flammable device
 - Machined automatic weapon conversion parts

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

- YES NO 128. Have you ever planned to, or taken part in, the robbery of a financial institution or any other location?
- YES NO 129. Have you ever been involved in setting a fire, or causing a fire, that destroyed another person's property?
- YES NO 130. Have you ever intentionally set fire to property you own or owned, for either personal or financial reasons?
- YES NO 131. Have you ever had, or attempted to have, a criminal record expunged?
- YES NO 132. Have you ever transported any of the following across any state line or the United States border?
1. Any female or male for the purpose of prostitution.
 2. Any stolen vehicle or any items stolen from a vehicle.
 3. Any motor vehicle used in the commission of a crime.
 4. Any child without complete parental or legal guardian's consent.
 5. Any endangered animal, fowl, prohibited vegetation or produce.
 6. Any person against their will.
 7. Any prohibited quantity of alcoholic beverage, cigarettes or any other contraband.
 8. Any chemical, drug, narcotic or controlled substance.
 9. Any firearms or weapons.
- YES NO 133. Do you know any relatives, friends, or contacts, who are or have been involved in any type of criminal activity?
- YES NO 134. Have you had sexual contact with a person 16 years of age or younger, **since your 19th birthday**?
- YES NO 135. Have you ever exposed your genitals in a public place?
- YES NO 136. Have you ever engaged in sexual contact in a public place?
- YES NO 137. Have you ever attempted to make sexual contact with an unknown person in a group or crowd?
- YES NO 138. Have you ever had sexual contact with a family member other than your spouse?
- YES NO 139. Have you ever forced sexual contact with another person by word or action?
- YES NO 140. Have you ever had sexual contact with an unconscious person?
- YES NO 141. Have you ever engaged in sexual contact while working?
- YES NO 142. Have you ever had sexual contact with a corpse?
- YES NO 143. Have you ever watched, photographed, or recorded, someone in a state of undress who was unaware of your presence?
- YES NO 144. Have you ever had sexual contact, or solicited sexual contact, for monetary gain, reward, or anything of value?
- YES NO 145. Have you ever taken part in a riot as a rioter?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

COMPUTER USE

THESE QUESTIONS APPLY TO BOTH HOME AND WORK COMPUTER USAGE.

- YES NO 146. Have you deliberately accessed pirate websites or bulletin boards that contain illegal information?
- YES NO 147. Have you designed or attempted to design pirate websites or bulletin boards that contain illegal information?
- YES NO 148. Have you designed or attempted to design any malicious code?
- YES NO 149. Did you ever deploy such code in any system or post it to a website?
- YES NO 151. Have you made or distributed unauthorized copies of copyrighted software?
- YES NO 152. Have you obtained unauthorized copies of copyrighted software?
- YES NO 153. Have you shared a work password with anyone at all?
- YES NO 154. Have you known of, or suspected anyone of, providing sensitive or classified information or material to any unauthorized person or entity?
- YES NO 155. As a result of your professional or social contacts, was anything ever provided to you not entirely in keeping with regulations?
- YES NO 156. Have you ever been involved in, or suspected of, the improper handling of sensitive or classified information?
- YES NO 157. Have any of your associates ever been involved in, or accused of, improper handling of classified information?
- YES NO 158. Have there been any occasions in which your actions could possibly have resulted in a compromise of your duties, or of classified or sensitive information?
- YES NO 159. Are you aware of any incidents involving what you believe to be the illegal or even suspicious acquisition or transfer of U.S. technology?
- YES NO 160. Have you ever transported or received illegal pornography over the Internet?
- YES NO 161. Have you ever used a credit card, phone card, etc., to make a purchase or place long distance telephone calls when you were not authorized to do so?
- YES NO 162. Have you ever participated in any type of fraud, theft or any other illegal activity using a computer?
- YES NO 163. Have you ever, alone or with the help of another person, failed to pay for online purchases, online services, etc.?
- YES NO 164. Have you ever harassed, stalked or tracked another person using a computer online service, or the Internet?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

- YES NO 165. Have you ever made, or attempted to make, an illegal or unauthorized entry into any information technology system?
- Was it a corporate or government system? YES NO
 - Was classified material involved? YES NO
 - Did you ever attempt to or successfully alter the log-on procedures? YES NO
 - Have you gained unauthorized root, or systems administrator access? YES NO
- YES NO 166. Have you engaged in the illegal or unauthorized modification, destruction or manipulation of information residing on an information technology system? (This question applies to both authorized and unauthorized access)
- YES NO 167. Have you removed or used any hardware, software, or media from any information technology system without authorization, or when specifically prohibited by rules, procedures, guidelines or regulations?
- Did the removal involve corporate or government information? YES NO
 - Was it removed from a controlled area? YES NO
 - Was the material classified? YES NO
 - Did you remove files/documents that are considered personal? YES NO
 - Was the removal inadvertent? YES NO
 - Was it returned before the end of the day and reported? YES NO
 - Was the material exposed to unauthorized persons or otherwise compromised? YES NO
- YES NO 168. Have you introduced any hardware, software, or media into any information technology system without authorization, when specifically prohibited by rules, procedures, guidelines or regulations?
- Was the media introduced into the system? YES NO
 - Did you bring material such as a disk/modem/disk drive into the facility? YES NO
 - Did you connect it or introduce it into the system? YES NO

EDUCATION

- YES NO 169. Have you ever cheated on an exam or test?
- YES NO 170. Have you ever paid another person to take an exam or test for you?
- YES NO 171. Have you ever purchased or attempted to purchase a theme, research or exam paper for the purpose of turning it in and representing it as your own work?
- YES NO 172. Have you ever been suspended or expelled from school?
- YES NO 173. Have you ever been charged with any disciplinary offense while in school?
- YES NO 174. Have you ever been called before school authorities for misconduct?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

PERSONAL

- YES NO 185. Have you, or any member of your family or spouse's family, been a member of, or associated with, any subversive or militant organization or group which advocates the overthrow of the government by force or violence, with the intent to further its aims?
- YES NO 186. Have you ever been refused or denied a security clearance by the government?
- YES NO 187. Have you ever knowingly violated a government security clearance?
- YES NO 188. Have you ever sold or attempted to sell government information?
- YES NO 189. Have you ever been a member of any street gang or paramilitary organization?
- YES NO 190. Do you have any tattoos? If yes, describe each and list location below
- YES NO 191. Have you ever been married? If yes, number of times _____
- YES NO 192. Have you ever been married to more than one person at the same time?
- YES NO 193. Have you ever been divorced? If yes, number of times _____
- YES NO 194. Have you ever been ordered to pay palimony, alimony or child support?
- YES NO 195. Are you currently living separately from your spouse?
- YES NO 196. Have you ever been delinquent or late in paying court-ordered palimony, alimony or child support?
- YES NO 197. Have you ever been ordered into court for non-payment of palimony, alimony or child support?
- YES NO 198. If you are currently married, does your spouse disagree with you entering this type of work?
- YES NO 199. Do you know of, or anticipate, any family or personal problems that could interfere with this job?
- YES NO 200. Are you aware of any problems that could prevent you from getting this job?
- YES NO 201. Have you ever enjoyed hurting someone or seeing someone suffer?
- YES NO 202. Other than when hunting, have you ever deliberately hurt or caused the death of an animal?
- YES NO 203. Have you ever caused an animal to attack a person?
- YES NO 204. Have you ever caused an animal to attack another animal?
- YES NO 205. Do you feel like a coward?

If you answered "YES" to any of the questions above, explain here: (Note the question number next to your explanation)

CERTIFICATION

Please review your packet and check for the following things:

- 1. Make sure you answered every question in the packet. Failure to answer every question could be grounds to have your application rejected.**
- 2. Make sure you explained EVERY “yes” answer at the bottom of that page. When you explain an answer make sure the information is accurate and relevant. Explanations should include dates, locations, and involved people, when necessary. Not explaining “yes” answers will likely result in your application being rejected.**
- 3. Make sure every answer is accurate. Give as much information as you can on each answer, however, do not include inaccurate information. Any answers that indicate deception will cause your application to be rejected.**

I DO HEREBY CERTIFY THAT ALL STATEMENTS CONTAINED WITHIN THIS DOCUMENT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY MISREPRESENTATIONS, OMISSIONS OR FALSIFICATIONS WILL BE GROUNDS FOR IMMEDIATE REJECTION OF MY APPLICATION, OR IF HIRED, TERMINATION OF MY EMPLOYMENT.

SIGNATURE: _____ DATE: _____